

VOLUNTEER ASSISTANCE

The Governing Board recognizes that volunteer assistance in schools can enrich the educational program, increase supervision of students, and contribute to school safety while strengthening the schools' relationships with the community. The Board encourages parents/guardians and other members of the community to share their time, knowledge, and abilities with students.

(cf. 1000 - Concepts and Roles)
(cf. 1700 - Relations Between Private Industry and the Schools)
(cf. 4127/4227/4327 - Temporary Athletic Team Coaches)
(cf. 4222 - Teacher Aides/Paraprofessionals)
(cf. 5020 Parent Rights and Responsibilities)
(cf. 6020 - Parent Involvement)
(cf. 6171 - Title I Programs)

The Superintendent or designee shall develop and implement a plan for recruiting, screening and placing volunteers, including strategies for reaching underrepresented groups of parents /guardians and community members. He/she may also recruit community members to serve as mentors to students and/or make appropriate referrals to community organizations.

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

The Board prohibits harassment of any volunteer on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. (Government Code 12940)

(cf. 0410 - Nondiscrimination in District Programs and Activities)

As appropriate, the Superintendent or designee shall provide volunteers with information about school goals, programs, and practices and an orientation or other training related to their specific responsibilities. Employees who supervise volunteers shall ensure that volunteers are assigned meaningful responsibilities that utilize their skills and expertise and maximize their contribution to the educational program.

Volunteer work shall be limited to those projects that do not replace the normal duties of classified staff. The Board nevertheless encourages volunteers to work on short-term projects to the extent that they enhance the classroom or school and comply with employee negotiated agreements.

(cf. 4141/4241 - Collective Bargaining Agreement)

The Superintendent or designee shall establish procedures for determining whether volunteers possess the qualifications, if any, required by law and administrative regulation for the types of duties they will perform.

VOLUNTEER ASSISTANCE (continued)

Volunteers shall act in accordance with district policies, regulations and school rules. The Superintendent or designee shall be responsible for investigating and resolving complaints regarding volunteers.

(cf. 3515.2 - Disruptions)

The Board encourages principals to develop a means for recognizing the contributions of each school's volunteers.

(cf. 1150 – Commendations and Awards)

The Superintendent or designee shall periodically report to the Board regarding the district's volunteer assistance program.

(cf. 0500 - Accountability)

Legal Reference:

EDUCATION CODE

- 8482-8484.6 After School Education and Safety program
- 8484.7-8484.9 21st Century Community Learning Center program
- 35021 Volunteer aides
- 35021.1 Automated records check
- 35021.3 Registry of volunteers for before/after school programs
- 44010 Sex offense; definition
- 44814 - 44815 Duty of students during lunch and other nutrition periods.
- 45125 Fingerprinting requirements
- 45125.01 Interagency agreements for criminal record information
- 45340-45349 Instructional Aides
- 45360 - 45367 Teacher aides
- 48981 Parental notifications
- 49024 Activity Supervisor Clearance Certificate
- 49406 Examination for tuberculosis

GOVERNMENT CODE

- 3543.5 Prohibited interference with employees ' rights
- 12940 - Prohibited discrimination and harassment

HEALTH AND SAFETY CODE

- 1596.7995 Immunization requirements for volunteers in child care center or preschool
- 1596.871 Fingerprints of individuals in contact with child day care facility clients

LABOR CODE

- 1720.4 Public works; exclusion of volunteers from prevailing wage law
- 3352 Workers' compensation; definitions
- 3364.5 Persons performing voluntary services for school districts

PENAL CODE

- 290 Registration of sex offenders

VOLUNTEER ASSISTANCE (continued)

290.4 Information regarding sex offenders

290.95 Disclosure by person required to register as sex offender

626.81 Sex offender; permission to volunteer at school

CODE OF REGULATIONS, TITLE 22

101170 Criminal record clearance

101216 Health screening, volunteer in child care centers

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS

Whisman Elementary School District, 15 Public Employee Reporter for California, 22043

Management Resources:

NATIONAL PTA PUBLICATIONS

National Standards for Parent/Family Involvement Programs, 1997

Building Successful Partnerships: A Guide for Developing Parent and Family Involvement Programs, 2000

WEB SITES

California PTA: <http://www.capta.org>

National PTA: <http://www.pta.org>

California Partners in Education: <http://www.capie.org>

National Coalition for Parent Involvement in Education: <http://www.nepie.org>

U.S. Department of Education, Partnership for Family Involvement in

Education: <http://pfie.ed.gov>

CDE: <http://www.cde.ca.gov>

Policy
adopted: April 1, 1997

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California

Policy
revised: April 8, 2003

Policy
revised: October 22, 2019